

PANHellenic RECRUITMENT 2010



Baylor Greek

Sorority Life at Baylor University

"..WITH ALL OF YOUR HEART, SOUL, MIND, AND STRENGTH.."

DEUT. 6:5

Greetings from the Baylor University

Panhellenic Council!

welcome to your new journey college! Baylor University abounds with opportunities for involvement and new experiences which will help you become more acclimated to the Baylor campus and student life. One way to get involved on campus is through membership in one of Baylor's nine National Panhellenic Conference sororities. The Baylor Panhellenic system is very active and well respected. Women in sororities on campus hold leadership positions all across campus, and are academically successful with grade point averages above the all-women's, all-men's and all-university averages. Sorority women are committed to serving the Baylor and Waco communities through a variety of group and individual service opportunities. In addition, sorority women have the opportunity to grow spiritually through chapter sponsored Bible studies and mission trips, involvement in one of Waco's many churches, and through events and organizations sponsored by Baylor's Spiritual Life.

Baylor NPC Chapters

ΑΧΩ
Alpha Chi Omega

ΑΔΠ
Alpha Delta Pi

ΧΩ
Chi Omega

ΔΔΔ
Delta Delta Delta

ΚΑΘ
Kappa Alpha Theta

ΚΔ
Kappa Delta

ΚΚΓ
Kappa Kappa Gamma

ΠΒΦ
Pi Beta Phi

ΖΤΑ
Zeta Tau Alpha

The Baylor Panhellenic Council is very excited about the upcoming year and the prospects sisterhood holds for you. To learn more about our Panhellenic system and what it can offer you, please come to the Recruitment Orientation in September. You can also access our website through the Student Activities website at www.baylor.edu/student_activities.

Sincerely,
Baylor Panhellenic Council



Important Phone Numbers

Student Activities710-2371
Panhellenic Office710-7111

Panhellenic VP Recruitment
Jenny Brumfield
Jenny_Brumfield@baylor.edu

Associate Director of Student Activities
For Greek Life
Tam Dunn710-2371
Tam_Dunn@baylor.edu

Panhellenic President
Erin Ward
Erin_Ward@baylor.edu
Panhellenic Recruitment Counselor Coordinator
Sarah Bacia
Sarah_Bacia@baylor.edu



Panhellenic Council



When you join one of the nine National Panhellenic Conference sororities at Baylor, you also become a member of a larger body of Panhellenic women. The Baylor Panhellenic Council is the umbrella organization for the nine NPC sororities chartered at Baylor, and is responsible for organizing activities of mutual concern and interest to all the sororities on campus.

The National Panhellenic Conference is the encompassing organization for 26 inter/national women's fraternities and sororities. Each member group is autonomous as a social, Greek-letter society of college women and alumnae. Members are represented on more than 600 college and university campuses in the United States and Canada and in more than 5,300 alumnae associations, make up more than 3 million sorority women in the world.



Executive Board 2009-2010

- Erin WardPresident
- Emily RileyVice President Judicial
- Jenny BrumfieldVice President Recruitment
- Angie FullerSecretary
- Nicole LiudahlTreasurer
- Sarah Bacia Recruitment Counselor Coordinator
- Amy Ambrose Scholarship
- Mary Katherine LesliePublic Relations
- Becka BovioActivities

the panhellenic creed

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

Associate Director of Student Activities for Greek Life

Tam Dunn

Graduate Assistant for Panhellenic

Caitlin Forehand



be you be greek



Potential Member

bill of rights



- The right to be treated as an individual.
- The right to be fully informed about the Recruitment Process.
- The right to ask questions and receive true and objective answers from Recruitment Counselors.
- The right to be treated with respect.
- The right to be treated as a capable individual and mature person without being patronized.
- The right to have inviolable confidentiality when sharing information with Membership Recruitment Counselors.
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing.
- The right to make one's own choice and decision and accept full responsibility for that decision.
- The right to make informed choices without due pressure from others.
- The right to have a positive, safe, and enriching Membership Recruitment and pledging experience.
- The Right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.

Formal Recruitment

be you be greek

Formal Recruitment is the main process the National Panhellenic Conference sororities at Baylor University use to recruit new members. The recruitment process starts in the fall semester with orientation, registration and Fall Parties.

All women interested in participating in the recruitment process must register with the Baylor Panhellenic. The registration process starts in September and ends on November 1, 2009.

Fall Parties are considered the open house round of recruitment. Fall Parties take place in November and are mandatory. This will be the only opportunity for potential members to see all nine of the sororities and for the sororities to see all of the potential members. These parties serve as a brief introduction of each chapter to the potential members.

Formal Recruitment at Baylor is deferred to January. Eligibility of all women registered for recruitment is based on their academic performance at Baylor during the fall semester (please refer to the Grade Requirements for specific information). During the recruitment events, women will have the time to ask questions about sorority activities, financial obligations, new member programs, scholarship, community service and sorority life in general.

It is important to recognize that Formal Recruitment is a mutual selection process. All women will visit every sorority during Fall Parties, but in January, the remaining parties will be by invitation only. Just as the sororities are narrowing down the number of women attending each round of events, potential members may only accept a certain number of invitations to each round. The Panhellenic Recruitment Coordinator and the Recruitment Counselors will help explain the process in detail throughout the week. Each potential member will have a Recruitment Counselor to assist them throughout the recruitment process.

Participating in Formal Recruitment does not obligate a woman to join a sorority, nor does participation in the recruitment process guarantee that a woman will receive a bid to join a sorority.

Where To Go

Fall parties and Formal Recruitment events will be held in the sorority chapter rooms located in the Stacy Riddle Forum.



Stacy Riddle Forum

The Stacy Riddle Forum is the home to the nine Panhellenic sororities on campus. This building was funded solely by donations from the alumnae of the Panhellenic sororities. The building was completed in February 2003 and since that time; it has been the central meeting place for the sororities. Each sorority has a suite where they hold weekly meetings, Sing practice, recruitment, mixers and other events. The building houses a computer lab, study area, and a Chapel.



How To Register For Recruitment

Only register for Panhellenic recruitment if you are currently a Baylor student (fall 2009) or a student transferring into Baylor in January 2010, and will meet the university requirements for transfer students to participate in Panhellenic recruitment.



- Complete the online registration form located at www.baylor.edu
 - a Click on “Current Students”.
 - b Find “Student Activities” and click on “Greek Life”.
 - c Click on “Panhellenic Council” then “Recruitment”
 - d Find the RED button that reads “Register for Recruitment”
- Follow the following steps:
 - a **Register for Recruitment**
Follow the 8-step process for registering. Detailed information about the process for registering can be found in this section. **You must hit SAVE AND SUBMIT in order for you to register. The last day to register is November 1, 2009.**
 - b **Payment**
After completing the online registration form, print one copy of your registration form and bring it to the Panhellenic office located on the 2nd floor of the Stacy Riddle Forum on September 24th or 25th from 11:00 a.m. to 5:00 p.m. Include a check or money order for \$50.00 made payable to Baylor Panhellenic. **NO CASH!** There will be a \$20.00 late fee for registration after September 26th. Returned checks will be assessed a \$20.00 returned check fee in addition to the \$50.00 registration fee. **This registration fee is non-refundable.**
 - c **Pictures**
Pictures are optional. If you choose to include pictures, you can upload a picture onto the online registration form. Make sure the picture is appropriate and looks like you would everyday. A headshot is preferred.



In order for your registration to be officially completed you must complete the steps above. If you do not pay the registration fee and submit your copy of the form, you will not be considered registered and will not be able to participate in Fall Parties or January Recruitment.



be you be greek

fall 2009 Recruitment Schedule



Tuesday, September 1, 2009	Dr Pepper Hour
3:00 p.m. – 4:00 p.m.	Barfield
Thursday, September 10, 2009	Recruitment Orientation
6:30 p.m.	Waco Hall
Thursday, September 24, 2009	Recruitment Registration
11:00 a.m. – 5:00 p.m.	2 nd floor Stacy Riddle Forum
Friday, September 25, 2009	Recruitment Registration
11:00 a.m. – 5:00 p.m.	2 nd floor Stacy Riddle Forum
Wednesday, October 14, 2009	Panhellenic Open House
5:00 p.m. – 6:00 p.m.	Stacy Riddle Forum
Tuesday, November 3, 2009	Fall Parties Assembly
6:30 p.m.	Waco Hall
Friday, November 6, 2009	Fall Parties
6:30 p.m. – 10:00 p.m.	Stacy Riddle Forum
Saturday, November 7, 2009	Fall Parties
8:00 a.m. – 12:30 p.m.	Stacy Riddle Forum



2010 panhellenic Recruitment Schedule



Tuesday, January 5, 2010	Friday, January 8, 2010 Preference Day
9:00 a.m. Residence Halls open	8:00 a.m. Assembly in Waco Hall
5:00 p.m. Orientation for Potential Members	9:30 – 10:30 a.m. Party 1
Waco Hall	11:00 – 12:00 noon Party 2
Wednesday, January 6, 2010 Slide Show Day	12:00 noon Assembly in Waco Hall
8:00 a.m. Assembly in Waco Hall	Saturday, January 9, 2010 Bid Day
8:30 – 9:15 a.m. Party 1	* 8:00 – 10:00 a.m. Regrets
9:30 – 10:15 a.m. Party 2	1:00 p.m. Bids Extended
10:30 – 11:15 a.m. Party 3	1:30 p.m. Acceptance Parties and Open Bidding Begins
11:30 – 12:15 a.m. Party 4	
12:15 – 1:45 p.m. Lunch	
1:45 – 2:30 p.m. Party 5	
2:45 – 3:30 p.m. Party 6	
3:45 – 4:30 p.m. Party 7	
4:30 p.m. Assembly in Waco Hall	
Thursday, January 7, 2010 Skit Day	
8:00 a.m. Assembly in Waco Hall	
8:30 – 9:15 a.m. Party 1	
9:30 – 10:15 a.m. Party 2	
10:30 – 11:15 Party 3	
11:30 – 12:15 Party 4	
12:30 p.m. Assembly in Waco Hall	

* This may change if it is determined to do regrets on Friday night.





Active/Inactive: a woman who has completed her membership orientation process and has been through the initiation ceremony

Alumna (Alum): an initiated sorority member who has graduated from college

Bid: an invitation to join a sorority

Bid Day: last day of membership recruitment which includes acceptance parties by the sororities

Brother/Sister: term used by active members when referring to each other

Chapter: the collegiate group of a national fraternity/sorority

Formal Recruitment: period of structured membership selection

Greek: a student who is a member of a social fraternity or sorority

Interfraternity Council (IFC): governing body for fraternities

Initiation: the formal ceremony that marks the transition from new member status to full membership

Legacy: a woman whose grandmother, mother, or sister is an alumna or undergraduate member of a sorority. Legacy qualifications are determined by the individual sororities

Multicultural Greek Council (MGC): the governing body of the multicultural Greek fraternities and sororities

NPC: the National Panhellenic Conference in which all nine Baylor sororities are members. NPC is the coordinating body of all college Panhellenic Associations in the United States and Canada

National Pan-Hellenic Council (NPHC): historically African-American sororities and fraternities

New Member Education Period: a time in which the new members learn about the sorority, its members, and chapter activities at the local and inter/national levels

Panhellenic Council: central governing body of NPC sororities

Philanthropy: a community service and/or fundraising project sponsored by a chapter

New member: a member of a fraternity/sorority not yet initiated

Prospective/potential Member: a non-sorority undergraduate who attends Fall Parties/Formal Recruitment activities

Quota: the number of new members a sorority may take in one new member class

Recommendation: a written statement in support of a woman for a sorority

Recruitment Counselor: Greek Woman who guides prospective members through the membership recruitment process. This woman has completely disaffiliated from her sorority in order to provide objective advice and support

Silence: period of time with no contact between sororities and potential members



Leading THE WAY

The Baylor University Panhellenic system is dedicated to building future leaders of society by providing plenty of leadership opportunities. Membership in a sorority is one of the most outstanding means of discovering and refining your leadership potential. Within each chapter, members have a chance to assume a wide variety of leadership roles ranging from recruitment chair to treasurer, intramural chair to president.

You will be encouraged to become involved in campus activities. Each chapter provides resources for members to develop as leaders through educational programming in time management, leadership and communication. Because sorority women gain experience through delegating responsibility, motivating members, and communicating effectively, many serve as leaders in an array of campus organizations from Student Government and Freshman Leadership Organization to Campus Crusade for Christ, and Student Foundation. These organizations and many others provide a large number of opportunities that await those ready and willing to take the initiative.

Being Greek provides a resource network when seeking employment. Greek alumnae understand the Greek experience of being both a team player and an individual; the desire to excel, both in and out of the classroom; and the commitment to give something back to the community. Greeks often hire Greeks, and in this changing world, it is important to establish relationships with others beyond the boundaries of the university. Through interaction with alumnae, you can begin building bridges. Striking a balance between academics and social activities is an important part of college life. Involvement in both areas provides a well-rounded college experience, which is an appealing asset to potential employers.



be you be greek

Sisterhood

Sorority membership is about making friendships that will last far beyond your college years. Your sorority sisters are there to support you and mentor you, making the transition to college both easy and fun. Sisterhood means more than wearing Greek letters, attending meetings, going to parties and functions. It is a feeling and sense of belonging to a group of women that respect each woman's individuality while knowing their strengths and weaknesses and supporting them in reaching their goals.

Each sorority has a new member education period that lasts five weeks. These programs are planned to provide a positive experience for the new members to learn the national and local histories of their organizations. New members are given the opportunity to hold leadership positions in the new member class as well as gain experience by serving on various committees within the sorority. The new member programs are designed to give the new members the opportunity to bond with the active members through fun and relaxing events that foster sisterhood.



Sorority membership offers a wide array of social programs and activities for affiliated members. Formal and casual dances, mixers, retreats, and cookouts build unity and enhance the college experience. At Baylor, each chapter maintains a responsible policy which promotes an enjoyable social experience in a safe environment. Panhellenic is committed to helping organizations maintain balanced social programs which contribute to positive personal development.

Spiritual Growth AND Development

Baylor University is the world's largest Baptist institution of higher education. At Baylor, students are encouraged to explore more deeply their spiritual walk and calling. Each sorority provides numerous opportunities for members to grow spiritually through chapter and small group Bible studies. In addition, sorority women at Baylor are active in many of the numerous churches in the Waco community. They serve as Sunday school teachers, youth volunteers and members of various college groups. Sorority women take their message beyond the Waco and Texas borders by taking chapter or small group mission trips to other parts of the United States and overseas. In addition, sorority women participate in programs and events offered by the Department of Spiritual Life. As a member of one of our nine Panhellenic sororities, you will find the place just for you to grow with your faith throughout your college career.



be you be greek 

Scholarship

Striving for excellence in the classroom is one of the founding principles of sorority life. The all-sorority grade point average has consistently been above the all-university, all-women's and all-men's grade point average.

University policy requires all students interested in joining one of our Greek organizations to have completed 12 Baylor hours and have a 2.50 cumulative grade point average. However, the sororities recognize the importance of academic success and require all women interested in membership to have a 2.75 cumulative grade point average in order to be asked to join.

Each chapter has a scholarship chairman that is responsible for the academic success of the chapter. The scholarship chairman organizes programs that support the women in their chapter including study halls, tutoring programs, educational programs and rewards to encourage the members to achieve academic excellence.

The Panhellenic community creates an atmosphere where women are encouraged and assisted in maintaining a high level of academic success, while at the same time rewarding chapters and individuals for their academic achievements.



Service AND Philanthropy

One of the most gratifying aspects of sorority life is the sense of satisfaction and pride which comes with involvement in community service. Each sorority has a national philanthropy they support through a variety of events and projects. Many of the Baylor sororities sponsor all-university events to help raise money and awareness for their philanthropy.

Being in a sorority affords members the opportunity to get involved with the surrounding community through chapter sponsored activities or individual or small group activities. Baylor offers extensive community service opportunities through the Department of Student Activities. The Baylor Panhellenic system contributes thousands of hours and dollars to the local community and to their national charities.

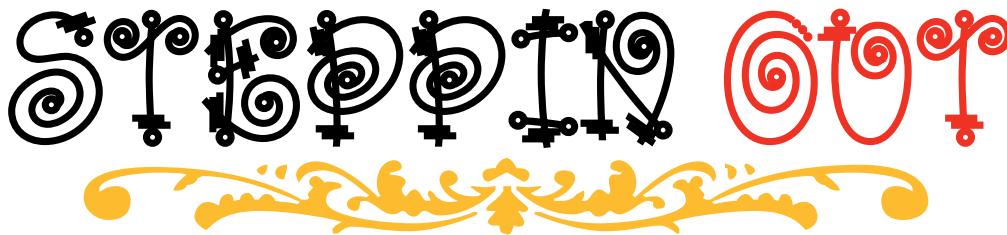
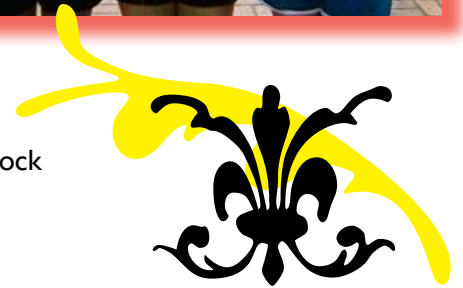
The opportunities you will encounter to help benefit the community are endless. Giving back to the community not only immediately helps those in need, but is a personal investment that extends beyond your time at Baylor.



Look for these

All-university Events:

- Alpha Chi Omega: Carnation Bowl
- Alpha Delta Pi: Girls Fight Back
- Chi Omega: Chi Omega Chili Cook-off
- Delta Delta Delta: Kicks for Kids
- Kappa Alpha Theta: Theta Rocks the CASA and Denim Dash
- Kappa Delta: Dating Doctor, Battle of the Bands and Shamrock
- Kappa Kappa Gamma: Baylor Beauty Style Show and Kappa Classic
- Pi Beta Phi: Howdy Dance
- Zeta Tau Alpha: Zeta Benefit Bowl-a-Thon, Golf Tournament for Breast Cancer Awareness and Relay for Life



Each sorority also participates in campus-wide community service projects such as Steppin' Out, a continuing Baylor tradition. The university designates one Saturday each semester for sororities and other campus organizations to step out into the Waco community. Sororities help with various service projects such as painting houses, tutoring children, or helping the elderly. Sorority chapters experience a great opportunity to provide much needed service while enjoying the sisterhood of their chapter.

be you be greek

friendly competition

INTRAMURALS

Sororities at Baylor participate in one of the finest intramural systems in the country. Whatever the sport or skill level, each member will always find an opportunity to play on a team in her sorority. Each chapter usually fields several different teams of varying abilities in each sporting event. Points are totaled at the end of each year, and the chapter with the highest point total is named Intramural Champion.



ALL-UNIVERSITY SING

SING is one of the nation's largest student produced musical revue shows. Sororities enjoy participating by creating high energy acts, complete with choreography, costumes, backdrops, and a live band. From the various acts performed at *SING*, a panel of judges selects the top eight acts that will then have the opportunity to perform during Homecoming the following fall. *SING* provides sororities a wonderful opportunity to grow closer to each other by working together as a team and a dedication and desire to succeed.

HOMECOMING

One of Baylor's greatest traditions is Homecoming, and sororities play an integral role in the Homecoming festivities. The Homecoming parade is a much anticipated event each year. Sororities either team up with a fraternity, another student organization or work on their own to enter a float in the Homecoming parade. Each group develops a theme they work on the entire fall. These floats are then judged in one of three classes and the winners are announced at the Extravaganza before the Bonfire. Working on the float provides members the opportunity to work together as a team with students from other organizations as well as their own. In addition to the Homecoming floats, each sorority nominates one of its members to represent their organization as a Homecoming Queen nominee.



recruitment Counselors

Your recruitment counselor will be one of the most important women you will meet this year. Your recruitment counselor is prepared to assist you during recruitment, provide information regarding party times and scheduling, and answer any question you may have about sororities or the recruitment process. Never hesitate to ask her a question or discuss your feelings with her. Please keep in mind that as a representative of the Panhellenic association, she is completely disaffiliated from her chapter to allow you to receive fair and unbiased advice.

During Fall Parties, the Recruitment Counselors will lead your recruitment group to each event. During Formal Recruitment, they will be stationed at each of the event rooms for your convenience.

Take the time to get to know your Recruitment Counselor. Not only does she possess valuable information and insight about Greek life and the recruitment process, but she is eager and willing to help with whatever you need.



Letters of Recommendation/references

Some sororities require a recommendation/reference from an alumna member of that sorority before the sorority can extend a bid to a woman. A recommendation/reference simply introduces a woman to a sorority to help the sorority members become acquainted with her before the recruitment process actually begins. Sororities appreciate and use this information to assist in their recruitment process. However, it is important to understand that if a sorority requires a recommendation/reference, it is ultimately the responsibility of the individual sorority to obtain that recommendation.

It is permissible for a potential member to ask an alumna member of a sorority to write a letter of recommendation/reference on her behalf to her own sorority. Each national sorority has its own guidelines and recommendation/reference forms that its alumna members must use. The Baylor Panhellenic Council does not provide these forms or any information regarding an individual sorority's recommendation requirements. If an alumna is not familiar with her own sorority's guidelines, she should contact the national sorority. The information will be available in the national magazine or on the national website.

Alumnae/Hometown Panhellenic Associations serve as resources for potential members to gain information regarding sorority life at different colleges and universities. Only women who live in an area that has an Alumnae/Hometown Panhellenic can register with that Panhellenic. This will allow her name to get out in front of the local alumnae so they can see who is going to different colleges and universities from their area. A woman is not obligated to register with an Alumnae/Hometown Panhellenic in order to participate in recruitment. Also, registering with an Alumnae/Hometown Panhellenic does not guarantee that recommendations/references will be written on a woman, nor does it guarantee that a woman will be invited to attend parties at a particular university.

Recommendation/References can be sent to the following addresses:

Alpha Chi Omega:	One Bear Place #85611
Alpha Delta Pi:	One Bear Place #85612
Chi Omega:	One Bear Place #85613
Delta Delta Delta:	One Bear Place #85614
Kappa Alpha Theta:	One Bear Place #85615
Kappa Delta:	One Bear Place #85616
Kappa Kappa Gamma:	One Bear Place #85617
Pi Beta Phi:	One Bear Place #85618
Zeta Tau Alpha:	One Bear Place #85621

Waco, TX 76798

be you be greek

grade requirements FOR PARTICIPATION

In order to participate in the Formal Recruitment process, the nine Panhellenic sororities require all students to have completed 12 credit hours at Baylor and have acquired a 2.75 cumulative GPA. The university grade requirement to participate in student organizations is a 2.5 cumulative GPA and 12 credit hours at Baylor. While it is at the discretion of each individual sorority to consider a woman below a 2.75 cumulative GPA, the majority of our sororities WILL NOT take a woman that does not meet the 2.75 cumulative GPA. In addition, the sororities will not round the grades to a 2.75 – it must be a 2.75 or above. Please do not count on a group making an exception to the 2.75 grade requirement. History has shown that the majority of the sororities will not make exceptions to the grade requirement.

The university does not round up to a 2.50 cumulative GPA. If you have a 2.49, it will stand at a 2.49 and will not rounded to a 2.50. In addition, if you drop below 12 Baylor hours, you will not be able to participate in the recruitment process. If you receive an incomplete in a class and it brings you below 12 Baylor hours, you will not be able to participate in recruitment.

It is your responsibility to check your grades at the end of the fall semester on BearWeb. Start checking within 24 hours of taking your exams and keep checking until all grades have been posted. If you feel a grade change is needed, you must contact your professor no later than **December 17, 2009**. **Changing grades takes time so do not procrastinate! You cannot request a grade change from a professor unless you can justify the grade change. DO NOT ask a professor to change your grade just so you can go through Panhellenic recruitment. There has to be a reason to change the grade and you must be able to justify the grade change.** Once you receive a grade change, you must report the grade change to the Associate Director of Student Activities for Greek Life by Thursday, December 17, 2009. **The university will be closed from December 23, 2009 until January 4, 2010.** If a grade change is not completed before the university closes for Christmas, then the sororities will make their selections based on the grade reports they will receive during the Christmas break. **It is the responsibility of the student to ensure the grade change has been completed.** The Associate Director of Student Activities for Greek Life will not check grades of a potential member unless notified that a grade change has been requested and processed through academic records. If you do not notify the Associate Director about a grade change by the date specified above, then the original grades will determine eligibility. No exceptions.

Junior status

Juniors are counted separately from freshmen and sophomores for Panhellenic recruitment which means that juniors have a separate quota from the freshmen and sophomores. While most of the sororities take juniors, they are not required to take them.

According to the university, anyone that has completed 60 hours at the end of the fall semester is considered a junior. This same policy applies to Panhellenic Recruitment. Any woman that has completed 60 hours before January recruitment will be considered a junior for the purpose of recruitment. This includes Baylor hours, transfer hours and advance placement hours. If you transfer hours to the university, those hours will be reflected on the grade report that is received for recruitment eligibility at the end of the fall semester. Juniors also have to meet the same grade requirements of a 2.75 cumulative GPA required by the sororities.

transfer students

Students transferring to Baylor in January 2010 must contact the Associate Director of Student Activities for Greek Life to inform her of their plans to participate in Panhellenic recruitment. Transfer students must participate in Fall Parties held in November. It is the responsibility of the student to have their transfer transcript forwarded to Baylor University no later than **December 17, 2009**. A transfer transcript must reflect 30 transferable hours and a 3.0 cumulative grade point average on all coursework to be eligible to participate in Panhellenic recruitment.



ΑΧΩ

alpha chi omega

Philanthropy: Alpha Chi Foundation, Waco Family Abuse Center

Chapter Colors: Scarlet Red and Olive Green

Chapter Flower: Red Carnation

Chapter Symbols: Lyre, Tri-Stars, Angels

Date and Founding: De Pauw University, October 15, 1885



be you be greek





AΔΠ

alpha delta pi

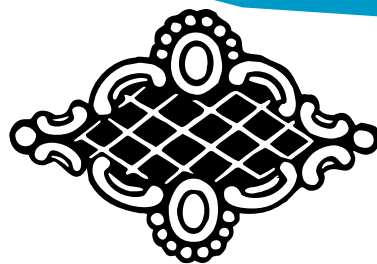
Philanthropy: Ronald McDonald House

Chapter Colors: Azure Blue and White

Chapter Flower: Woodland Violet

Chapter Symbols: Lion, Diamond, Pearl

Date and Founding: Wesleyan Female College, May 15, 1851





XΩ



chi omega

Philanthropy: Make-a-Wish Foundation

Chapter Colors: Cardinal and Straw

Chapter Flower: White Carnation

Chapter Symbols: Owl, Skull and Crossbones

Date and Founding: University of Arkansas, April 15, 1895



be you be greek



delta delta delta



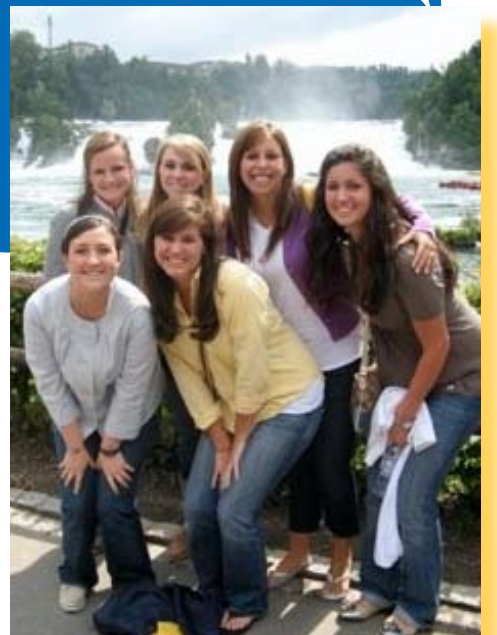
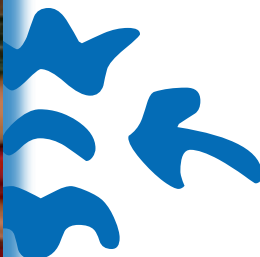
Philanthropy: Children's Cancer Charities

Chapter Colors: Silver, Gold, Blue

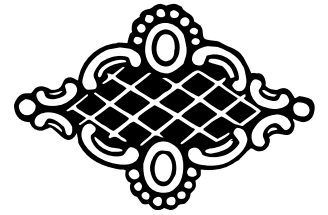
Chapter Flower: Pansy

Chapter Symbols: Pine, Pearl, Dolphin

Date and Founding: Boston University, Thanksgiving Day, 1888



be you be greek



KΑΘ

kappa alpha theta

Philanthropy: Court Appointed Special Advocates

Chapter Colors: Black and Gold

Chapter Flower: Black and Gold Pansy

Chapter Symbols: Kite, Twin Stars

Date and Founding: Asbury University, January 27, 1870



Be You Be Greek



KΔ

kappa delta

Philanthropy: Prevent Child Abuse, America Girl Scouts

Chapter Colors: Olive Green and Pearl White

Chapter Flower: White Rose

Chapter Symbols: Teddy Bear, Dagger

Date and Founding: Longwood College, October 23, 1897




be you be greek



KKΓ



kappa kappa gamma



Philanthropy: Reading is Fundamental

Chapter Colors: Light Blue, Dark Blue

Chapter Flower: Fleur-de-Lis

Chapter Symbols: Owl, Golden Key

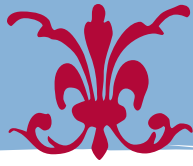
Date and Founding: Monmouth College, October 13, 1870



be you be greek



ΠΒΦ



pi beta phi



Philanthropy: Links to Literacy, Arrowmont

Chapter Colors: Wine and Silver Blue

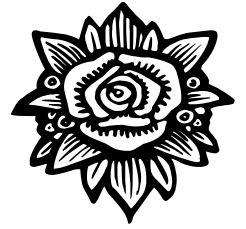
Chapter Flower: Wine Carnation

Chapter Symbols: Golden Arrow, Angel

Date and Founding: Monmouth College, April 28, 1867



be you be greek



ZTA



zeta tau alpha

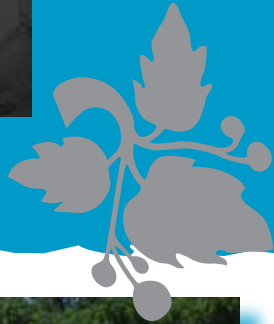
Philanthropy: Breast Cancer Awareness

Chapter Colors: Steel Grey and Turquoise Blue

Chapter Flower: White Violet

Chapter Symbols: Crowns, Strawberries

Date and Founding: Longwood College, October 15, 1898



be you be greek

Formal Membership Recruitment



1. Potential members must wear name tags at all times on and off campus. Active members must also wear their chapter name tags at all times.
2. The silence period between all potential members and members, males, alumnae (excluding Baylor faculty and administrative staff), and all other undergraduate, unaffiliated women who are not going through Panhellenic Membership Recruitment begins as soon as the potential members/actives arrive back in Waco and ends with the welcoming party for the new members. No communication, direct (including tokens, gifts, or phone calls/text messages, facebook) or indirect (including written or via another person), may occur between the potential members and those listed above. Potential members may talk to their families during the week of membership recruitment, but must refrain from speaking with legal sisters who are active sorority members at Baylor.
3. Sorority members living with potential members must make alternative living arrangements during Fall Parties and Formal Membership recruitment. Members may not live in the residence halls during Fall Parties or Formal Membership recruitment.
4. Cell phones are not permitted at any recruitment assembly or party. Potential members must leave their cell phones at home during the recruitment process.



Any potential member violating a membership recruitment rule will be reviewed by the Panhellenic President, Panhellenic VP of Recruitment, Panhellenic VP of Judicial, and the Associate Director of Student Activities for Greek Life.



Greek Women

- Kirstie Alley: Actress - XΩ
- Susan Ford Bales: Daughter of President Gerald Ford; spokesperson for the National Breast Cancer Awareness – ZTA
- Bridget Ryan Berman: Retail Group President for Polo Ralph Lauren – ΚΔ
- Phyllis George Brown: Miss America 1971 – ZTA
- Pearl S. Buck: Author; Pulitzer and Nobel Prize Winner – ΚΔ
- Betty Buckley: Broadway actress – ZTA
- Laura Bush: First Lady of the United States – ΚΑΘ
- Dena Carter: Country Singer – ΑΔΠ
- Ann Turner Cook: Original Gerber Baby – ΠΒΦ
- Katie Couric: NBC Today Show – ΔΔΔ
- Sheryl Crow: Grammy Award winning singer – ΚΑΘ
- Donna DeVarona: Two-time gold medalist in Olympic swimming, first woman sportscaster in network television – ΚΚΓ
- Elizabeth Dole: Secretary of the U.S. Department of Transportation, wife of Senator Robert Dole – ΔΔΔ
- Faye Dunaway: Actress – ΠΒΦ
- Bonnie Dunbar: Astronaut – ΚΔ
- Jennifer Garner: Actress – ΠΒΦ
- Leeza Gibbons: Host of Extra – ΔΔΔ
- Amy Grant: Singer – ΚΑΘ
- Laura Innes: Dr. Carrie Weaver on NBC's "ER" – ΑΧΩ
- Ashley Judd: Actress – ΚΚΓ
- Harper Lee: Author of "To Kill A Mockingbird" – ΧΩ
- Lucy Liu: Actress – ΧΩ
- Carole Keeton Strayhorn: Three-term Mayor of Austin – ΧΩ
- Danika McKellar: Actress from the "Wonder Years" – ΑΔΠ
- Ann S. Moore: President of "People" Magazine – ΠΒΦ
- Francine Neff: Former U.S. Treasurer; first woman appointed to Hershey's Food Corporation Board of Directors – ΑΔΠ
- Georgia O'Keefe: Artist – ΚΔ
- Jane Pauley: News Anchor of Dateline NBC – ΚΚΓ
- Trista Rehn: The Bachelorette – ΑΧΩ
- Condoleeza Rice: National Security Advisor – ΑΧΩ
- Molly Sims: Supermodel – ΔΔΔ
- Kate Spade: Designer – ΚΚΓ
- Kerri Strug: Former U.S. Olympic Gymnast – ΚΑΘ
- Carole Warner: Pulitzer Prize Winner – ΑΔΠ
- Dawn Wells: Mary Ann from "Gilligan's Island" – ΑΧΩ
- Karen Hughes: Undersecretary of State for the Bush Administration – ΑΔΠ
- Nancy Grace: Host of Court TV and CNN's "Nancy Grace" – ΑΔΠ
- Emily Proctor: Actress, star of "24" and "CSI: Miami" – ΑΔΠ
- Kelli Finglass: Dallas Cowboys former Cheerleader and Director, star of the TV show "Dallas Cowboys Cheerleaders: Making the Team" – ΑΔΠ

be
you
be
Greek

greek AWARDS

Each year Greeks across campus are recognized for their academic accomplishments, leadership, and overall contributions to the Baylor Greek Community.

The following chapters and individuals were recognized for their outstanding leadership and contributions to the Baylor Greek system and the Baylor community for 2008-2009.

Herbert H. Reynolds Award for Fraternal Excellence

Delta Delta Delta

Herbert H. Reynolds Award Gold Accomplishment

Alpha Chi Omega
Alpha Delta Pi
Kappa Alpha Theta
Kappa Delta
Kappa Kappa Gamma
Pi Beta Phi
Zeta Tau Alpha

Herbert H. Reynolds Award Silver Accomplishment

Chi Omega

Abner McCall Service Award

Chi Omega

Greek Woman of the Year

Kelsey Howen Kappa Alpha Theta

Greek Leaders

Naomi Cobb Alpha Delta Pi
Megan Marshall Pi Beta Phi
Anna Stephenson Delta Delta Delta
Erin Ward Zeta Tau Alpha
Annie Williams Kappa Kappa Gamma



Outstanding Senior Sorority member

SaraBeth Swagerty Delta Delta Delta

Outstanding Junior Sorority member

Kristen Tekell Delta Delta Delta

Outstanding Sophomore Sorority member

Kim Shipper Kappa Kappa Gamma

Outstanding Sorority new member

Kyrie Cameron Kappa Kappa Gamma

Chapter Academic Excellence

Delta Delta Delta

New Member Academic Excellence

Delta Delta Delta

Most Improved GPA

Alpha Delta Pi

Panhellenic Spirit Award

Pi Beta Phi



be you be greek

recruitment Rules

Each potential member is responsible for knowing and observing the Recruitment rules. Violations of the Recruitment rules will result in the removal of the potential member from the Recruitment process. These rules apply to **potential members** and **sorority members** alike. If a violation has occurred, it should be reported immediately to a Recruitment Counselor or Tam Dunn, Associate Director of Student Activities for Greek Life.

fall Contact

1. Panhellenic will designate the only allowable membership recruitment functions during the fall semester.
2. Contact within the residence halls is permitted in the lobby and cafeteria only. (This rule does not apply to legal sisters.)
3. No recruitment dates are permitted. A recruitment date is defined as, but is not limited to, getting to know a potential member for the purpose of benefiting the member's chapter during membership recruitment. Previous friendships may be maintained. Relationships are encouraged to develop naturally if the intention of the friendship is for the member. Sorority affiliation and membership recruitment should not be discussed.
4. No money may be spent by the sorority members on potential members or vice versa. This includes, but is not limited to, cookies, flowers, and gifts. Also letters, cards, favors, etc. may not be mailed or left at the residence of a potential member in the name of a sorority or an individual.
5. Potential members are encouraged to attend Panhellenic sponsored events.
6. Parties/Functions that are given by a sorority (either active or alumna) may not be attended by potential members at any time during the year. Legal sisters, daughters, and grand-daughters may attend Homecoming, Parents Weekend, and other university sponsored events only in the company of a parent or grandmother.
7. Fall Parties and Open House Recruitment Events in the fall semester are mandatory. Potential members are required to attend all events in order to be eligible for Formal Membership Recruitment in January. Any absences must be excused by the Panhellenic Council or the Associate Director of Student Activities for Greek Life prior to scheduled Fall Parties. Both potential members and active members must maintain silence period from the beginning of Fall Events on Friday until the completion of events on Saturday (see definition of silence--#2 under Formal Membership Recruitment).
8. Potential members and sorority members are not to use the following communications for the sole purpose of recruitment: These include, but are not limited to text messaging, instant messaging, Facebook messages, groups and walls, emails, or other forms of social networking.

be you be greek

national pan-hellenic Council



The National Pan-Hellenic Council (NPHC) is an organization which fosters the goals and objectives of the eight national Greek-letter fraternities and sororities. Three of the sororities that hold membership in NPHC are represented on Baylor's campus: Alpha Kappa Alpha, Delta Sigma Theta and Zeta Phi Beta. These sororities hold their membership intake separately from each other and from the Panhellenic chapters. For more information about NPHC sororities, contact the Department of Student Activities at 710-2371.

Alpha Kappa Alpha

Founding: January 15, 1908

Colors: Pink/Green

Symbol: Ivy leaf

Flower: Tea Rose

Delta Sigma Theta

Founding: January 13, 1913

Colors: Crimson/Cream

Symbol: Elephant

Flower: African violet

Zeta Phi Beta

Founding: January 16, 1920

Colors: Royal Blue and Pure White

Symbol: White Dove

Flower: White Rose



multicultural greek Sororities

The Multicultural Greek Council (MGC) serves as the umbrella organization for multicultural and multiethnic sororities and fraternities. They seek to promote development, academic excellence, unity, service and sisterhood and brotherhood. Currently, four sororities are members of the MGC: Gamma Alpha Omega, Kappa Delta Chi, Kappa Phi Gamma and Hermandad de Sigma Iota Alpha. Each sorority hosts separate new member recruitment and intake events. For more information on the MGC sororities, please contact the Department of Student Activities at 254-710-2371.

Gamma Alpha Omega

Founding: January 25, 1993

Colors: Green/Navy Blue/ White

Symbols: White Bengal Tiger with blue eyes,

Classic Red Apple

Flower: Thornless white rose

Kappa Delta Chi

Founding: April 16, 1987

Colors: Pink/Maroon

Symbol: Emerald and Penguin

Flower: Pink rose

Hermandad de Sigma Iota Alpha

Founding: September 29, 1990

Colors: Red/Gold/ Royal Blue

Symbols: Mascot – Pegasus and unicorn

Jewel – Pearl

Flower: Red rose

Kappa Phi Gamma

Founding: November 8, 1998

Colors: White/Green/Black

Flower: Fire and ice rose

sorority finances

It is important for potential members and parents to be as informed as possible regarding the costs associated with obtaining a college education. Understanding the financial obligations associated with sorority membership is just as important.

Each woman joining a sorority should be aware of the dues, fees and other expenses that are involved and should consider these when making financial plans to attend college. During the recruitment process, a potential member should ask sorority members about the financial obligations and payment options. Each sorority sets its own fees and payment schedules.

The average cost for the first semester of joining a sorority is higher due to one-time expenses and fees. The table below should assist you with understanding the cost involved with sorority membership.

These are estimated costs of membership and may not include all expenses a member or new member may have. Costs are per semester.

Sorority	New Member Dues	Active Member Dues
Alpha Chi Omega	\$ 1002.00	\$ 660.00
Alpha Delta Pi	\$ 1088.00	\$ 608.00
Chi Omega	\$ 992.00	\$ 561.00
Delta Delta Delta	\$ 825.00	\$ 554.00
Kappa Alpha Theta	\$ 942.00	\$ 600.00
Kappa Delta	\$ 942.00	\$ 688.00
Kappa Kappa Gamma	\$ 950.00	\$ 700.00
Pi Beta Phi	\$1057.00	\$ 607.00
Zeta Tau Alpha	\$ 852.00	\$ 664.00
Average Cost	\$ 961.00	\$ 627.00

Baylor Panhellenic has two different scholarships that are awarded through an application process:

The Panhellenic Suite Scholarship covers the rental portion of the chapter dues and is awarded each semester. Number of scholarships awarded depends on funds available.

The Panhellenic Scholarship is awarded once a year at the Student Life Awards Reception in the spring. A maximum of \$500.00 per member is awarded and is applied to the chapter dues. Number of scholarships awarded depends on funds available.

baylor's statement on hazing

Texas law prohibits hazing by a person(s) against a student(s) at an educational institution. The law also prohibits the knowing, intentional, or reckless failure to report hazing incidents to school authorities. Failure to comply with the specific provisions of the law will result in criminal penalties and fines. The following is a brief summary of the hazing law.

A person commits an offense under the hazing law if that person:

1. engages in hazing;
2. solicits, encourages, directs, aids, or attempts to aid another engaging in hazing;
3. intentionally, knowingly, or recklessly permits hazing to occur; or
4. has firsthand knowledge of the planning of a specific hazing incident involving a student in an educational institution, or firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report said knowledge in writing to the Vice President for Student Life.

Hazing means any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating, holding office in, or maintaining membership in any organization whose members are or include students at an educational institution.

Hazing includes, but is not limited to, any type of physical brutality, physical activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student (i.e., sleep deprivation, exposure to the elements, calisthenics; activity involving consumption of a food, liquid, alcoholic beverage, liquor, drugs, or other substance which subjects the student to an unreasonable risk of harm or which adversely affects the mental or physical health or safety of the student; activity that intimidates or threatens the student with ostracism; and activity that subjects the student to extreme mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of the student.) The aforementioned activities are exemplary of specific hazing offenses only. Any type of activity, which falls within the general definition of hazing, is prohibited under the hazing law. Consent of the individual subjected to the hazing is not a defense to prosecution of an offense under the hazing law.

Organizations which are covered under this law include a fraternity, sorority, association, corporation, order, society, chorus, cooperative, club, or service, social, or similar group whose numbers are primarily students at an educational institution. A student includes an individual registered or in attendance at an educational institution, an individual accepted for admission at an educational institution, or an individual who is on vacation from an educational institutional institution and intends to attend that institution during any of its regular sessions after that period of vacation.

Specific penalties, which may be imposed against an individual guilty of an offense under the hazing law, include the imposition of fines ranging between \$2,000 and \$4,000 and/or confinement in the county jail for a period of time ranging between 180 days and 1 year. Organizations found guilty of hazing may be fined from \$5,000 to more than \$10,000, depending on the extent of personal injury or property damage. The specific penalty imposed for a hazing offense depends on the seriousness of the offense and whether or not bodily injury or death to an individual resulted from the hazing incident. If an individual reports an offense of hazing to the Vice President for Student Life, that individual is immune from liability, civil or criminal, that might otherwise be incurred or imposed as a result of the report. However, a person reporting in bad faith or with malice is not so protected.

Copies of the entire hazing law enacted by the Texas legislature are available from Judicial Affairs office or the hazing bill may be viewed in its entirety at the "Texas Legislature Online" website at: <http://www.capitol.state.tx.us/statues/ed.toc.htm>. The hazing bill is found in the Texas Education Code, Chapter 37, sections 37.151 through 37.157 and Chapter 51, section 51.936.

For information regarding hazing as defined as misconduct by Baylor University, please see the "Student Disciplinary Procedure," section III, "Misconduct Defined" at this website location: http://www3.baylor.edu/StudentHandbook/pp_dp_III.htm.

Information regarding pledge procedures may be reviewed at the "Policies for Student Organizations" link at: http://www3.baylor.edu/StudentHandbook/pp_stuorg.htm.

2010 Panhellenic Recruitment Attire



Fall Parties:

During these events, you will have the opportunity to meet members of each sorority.

Panhellenic shirt (mandatory and not altered), nice pants, blue jeans, or capris.



Slide Show and Skit Day:

On the first two days of formal recruitment in the January, the parties will help you to distinguish the personalities of each sorority and introduce you to their involvement with their philanthropy.

Casual/nice skirt, nice pants, slacks, or dress



Preference Day:

In this time of excitement, sororities share some of their special traditions and deeper values upon which the Greek system was founded.

Dress, After Five, or Party Attire

